

Nevada's Strategic Plan on Integrated Employment

Developed by the Governor's

Taskforce on Integrated Employment

2015

Contents

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ACKNOWLEDGEMENTS

INTRODUCTION

MISSION, VALUES AND GUIDING PRINCIPLES

Mission

The Taskforce mission is to develop and implement a sustainable system for individuals with intellectual and developmental disabilities (IDD) to achieve competitive, integrated employment in the setting of their choice.

Values

We believe:

- 1. Employment is a win/win for everybody.
- 2. Our job is to increase opportunities and decrease barriers in providing support.
- 3. All individuals, schools, families and businesses must raise their expectations.
- 4. People will be hired because of their ability not because they have a disability.
- 5. People are healthier, safer and happiest with meaningful work of their choosing.

Guiding Principles

Nevada is making integrated employment happen by:

Changing Expectations: Everyone can contribute and participate in meaningful and competitive employment.

Strengthening Partnerships: Agencies and programs work toward the same outcome and work effectively with each other.

Promoting Choice: Individuals have the right to informed choice through community experience.

Embracing Diversity: Respect and support people of all color, gender, and disability.

Valuing Efficiency: Strive to meet the needs of our community, economy, employers, and workers.

Ensuring Quality: Continually monitor the education, training, employment services, and consumer satisfaction.

CURRENT SITUATION

CRITICAL ISSUES

GOALS

2015-18

2015-20

2015-25

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